



Long Term Financial Plan 2022-2032 Council Adoption 25 May 2023

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Our Vision:

A circular economy with less waste and lower carbon emissions.

Our Mission:

We are leaders in maximising material recovery and minimising climate impacts by providing our communities with best practice resource recovery solutions with high recovery rates and ethical supply chains.

On behalf of our Participant Local Governments









1. About this Plan

Long term financial planning is a key element of the Integrated Planning and Reporting Framework. It enables local governments to set priorities, based on their resourcing capabilities, for the delivery of short, medium and long-term priorities.

The Long Term Financial Plan (LTFP) is a ten-year rolling plan that informs the Corporate Business Plan to activate Strategic Community Plan priorities. From these planning processes, Annual Budgets that are aligned with strategic objectives can be developed.

The LTFP details what we proposes to do over the next ten years as a means of ensuring financial sustainability. This plan will be the basis for preparation of our Annual Budgets.

The LTFP covers the period 2021/22 to 2031/32. There is a high level of accuracy and detail in the first three years of the LTFP but this is underpinned by a number of assumptions. The remaining seven years of the LTFP are indicative figures and can be considered only as reasonable estimates.

The LTFP is reviewed annually following reviews of the Corporate Business Plan. As future Annual Budgets are to be developed from the LTFP, there may be some annual variations between these two documents, which will be explained in the Annual Budget.

The LTFP shows the linkages between specific plans. The following figure illustrates how the LTFP informs the Integrated Planning and Reporting Framework:

All local governments Western Australia, including Regional Councils, are required to plan for the future in accordance with Section 5.56(1) of the *Local Government Act 1995* and adopt an Integrated Planning and Reporting Framework. The diagram below depicts this framework:



ABOUT THIS PLAN



Source: Department of Local Government, Integrated Planning and Reporting Guidelines, 2013.



2. Who We Are

Resource Recovery Group (formerly Southern Metropolitan Regional Council) is a statutory local government authority, constituted under the Local Government Act, established by its current participant local governments with a proven track record of providing efficient and sustainable resource recovery and recycling services to the local government sector since 2001.

The participant local governments have jointly agreed to establish Resource Recovery Group under an Establishment Agreement and participate in regional projects that are governed by a Participants' Project Agreement.

The Resource Recovery Group (RRG) operates the Canning Vale Centre as a waste recovery precinct located at 350 Bannister Road, Canning Vale, WA 6155.

The centre has a material recovery facility for recycling the contents from yellow lid bins, a FOGO processing facility (lime lid bins) and green waste shredding from bulk collections and public entry.

We provide waste audit services and educational toolkits and programs to change residents recycling behaviour in material separation for the benefits of a circular economy and climate change impact.

The centre is ideally located adjacent to major road infrastructure including the Roe and Tonkin Highways and Kwinana Freeway and provides excellent access to all parts of the Perth metropolitan area and to the Port of Fremantle.

Our Market Segments





STRATEGIC PLAN

3. Strategic Plan

Our Vision...

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We deliver innovative and sustainable waste management solutions for the benefit of our communities and the environment



At the Resource Recovery Group, we:

Recycle materials to their highest practical value.

Innovate and implement new approaches to recycling and resource recovery.

Educate by providing tools to recycle right, reduce waste and live more sustainably.

| KEY FOCUS AREAS | Deliver practical solutions that maximise material recovery | Lead the change to new material recovery solutions to benefit our communities | Be a leader in facilitating social change to increase material recovery and reduce climate impacts through education |
|--------------------|---|--|--|
| | 2. Form viable partnerships to optimise business sustainability | Deliver solutions that are environmentally sustainable & add value to recovered products | Influence best practice environmental outcomes through stakeholder advocacy |



STRATEGIC PLAN

Strategic Plan Projects considered in the Financial Plan:

| Key Fo | Key Focus Area 1 | | | | |
|--------|---|--|--|--|--|
| Delive | Deliver practical solutions that maximise material recovery | | | | |
| Projec | Projects | | | | |
| 1.1 | Optimise operations in recovery and re-use to add value | | | | |
| 1.2 | Re-purpose facilities for re-processing plastics | | | | |
| 1.3 | Re-purpose facilities for FOGO | | | | |
| 1.4 | Re-purpose facilities for a residual waste transfer station | | | | |

| Key Fo | iey Focus Area 2 | | | | |
|--------|--|--|--|--|--|
| Form | orm viable partnerships to optimise business sustainability | | | | |
| Projec | Projects | | | | |
| 2.1 | 2.1 Pursue opportunities to partner with other organisations | | | | |





FINANCIAL PLANNING ASSUMPTIONS

4. Financial Planning Assumptions

| Underutilisied facilities impacting on cost recovery |
|---|
| Recycling Export Bans- |
| Plastic from 1 July 2022 – domestic re-processing reduces basket of goods revenue Paper from 1 July 2024 – A proposed facility may be in Perth funded from the <i>Recycling Modernisation Fund</i>, pricing is unknown however expected to significantly reduce basket of goods revenue. |
| Increase in recycling gate fees due to reduced commodity revenue |
| Container for Change – revenue stream for MRF operators offset reduction in tonnes. |
| Ground Lease re-valuation in May 2025 (next 2030 and every five years to 2050 if exercised). |
| \$4M Capex refurbishment investment for WCF for future re- purpose. |
| Energy from Waste - est. commencing from March 2024 |
| Insurance premiums likely annual increase >10% |



FINANCIAL STRATEGIES

5. Financial Strategies

Annual strategic planning workshops reflect on the importance of cost effective and efficient service delivery models in meeting our regional purpose and our stakeholder's capacity to pay. A reduction in membership and customers increases the cost burden on our participant local governments.

5.1 Revenue Parameters

New customers are the most important element of achieving operating gross margins. Internal strategy documents such as; Business Marketing Plan, pricing policy and delegated authorities focus the organisation, to respond to new opportunities.

- The Business Marketing Plan is an approved strategic document to enable new opportunities.
- The pricing policy provides the framework for the basis of charging service fees to our commercial customers.
- Delegated Authorities transfers limited powers from the council to the CEO to enable commercial decisions within an agreed framework.

5.2 Contributions and Gate Fee Income

Project business plans, policies and Project Participants' Agreements provides for the calculation methodologies for applying Participant's contributions towards operating and capital expenditure.

The pricing policy provides the framework for the basis of charging gate fees to our commercial customers.

5.3 Contributions towards facilities

Repurpose facilities for chargeable tenancies towards paying existing overheads such as ground rent, electricity, building insurance and recouping building improvements.

5.4 Financially Sustainable Operations

Cost effective and efficient service delivery models in meeting the regional purpose and stakeholder's capacity to pay.

- Achieve 'balanced' operating budgets with full cost recovery for projects.
- Explore opportunities to increase the level of commercial return from projects.
- Increase capacity and broaden the range of products and services.
- Continue to implement operational efficiencies across the organisation.



FINANCIAL STRATEGIES

5.5 Operating Surpluses

The financial strategies for revenues and expenditure outlined in this plan will contribute to generating operating surpluses.

- Reduce Participant's contribution towards administrative and fixed cost overheads.
- Reduce operation service fees.
- Increase cash reserves.

5.6 Borrowings

All existing RRRC project borrowings are to be fully repaid on 30 June 2023.

Any future new loans proposed for the RRRC project will be repaid either over the life of the asset or by Participants' agreement.

Existing Office Project borrowings determined by Participants' agreement.

Any new projects require Business Plans that are approved by Participants.

5.7 Reserves

Cash-backed reserve accounts are as follows:

1. Travel and Conference Reserve

To fund Councillors and employees attending conferences and study tours. A maximum reserve balance of \$50,000 has been set by council policy.

2. RRRC Project Contingency Reserve

To fund shortfalls in operating expenditure, asset renewals and disposals, employment termination provisions and Insurance claims below the excess.

3. RRRC Project Restoration Reserve

to meet lease obligations resulting from an early termination of the Ground Lease or at the expiry of the Ground Lease.

4. Office Project Reserve

to fund capital renewal expenditure and non-recurrent maintenance expenditure for the property located at 9 Aldous Place Booragoon.

5.8 Capital Expenditure & Asset Renewals

The Asset Management Plan has identified \$10 million expenditure for asset renewed over the plan period. The renewal of assets are mainly financed by cash reserves.



FINANCIAL FORECASTS

6. Financial Forecasts

The following tables show an estimated five year forecast for revenue and expenditure on the core activities:

6.1 Summary Statement of Financial Activity (Revenue and Expenditure)

The table below summarizes the financial activities of Existing Undertakings and the RRRC Project activities estimated revenue and expenses (before Depreciation) over 5 years.

Table 1



FINANCIAL FORECASTS

| | Statement of Financial Activity | | | | | | | | | | |
|-----------------------------|---------------------------------|--------------|--------------|--------------|--------------|--|--|--|--|--|--|
| | 1 | 2 | 3 | 4 | 5 | | | | | | |
| Base Scenario | 2023 | 2024 | 2025 | 2026 | 2027 | | | | | | |
| | Budget | Forecast | Forecast | Forecast | Forecast | | | | | | |
| Exisiting Undertakings | | | | | | | | | | | |
| Revenue | | | | | | | | | | | |
| Administration | 114,229 | 158,400 | 169,566 | 174,619 | 182,000 | | | | | | |
| Education | 165,829 | 165,829 | 170,804 | 175,074 | 178,575 | | | | | | |
| Research & Development | 40,000 | 41,200 | 42,440 | 43,715 | 45,000 | | | | | | |
| | 320,058 | 365,429 | 382,810 | 393,408 | 405,575 | | | | | | |
| Expenses | | | | | | | | | | | |
| Administration | (264,229) | (358,400) | (369,566) | (374,619) | (382,000) | | | | | | |
| Education | (156,829) | (165,829) | (170,804) | (175,074) | (178,575) | | | | | | |
| Research & Development | (113,480) | (41,200) | (42,440) | (43,715) | (45,000) | | | | | | |
| | (534,538) | (565,429) | (582,810) | (593,408) | (605,575) | | | | | | |
| E U Net Surplus (Deficit) | (214,480) | (200,000) | (200,000) | (200,000) | (200,000) | | | | | | |
| RRRC Revenue | | | | | | | | | | | |
| Education | 290,347 | 395,947 | 404,527 | 411,891 | 417,930 | | | | | | |
| Administrative Overheads | 2,307,127 | 2,702,000 | 2,870,639 | 4,160,000 | 4,560,000 | | | | | | |
| MRF | 6,175,056 | 6,486,132 | 6,779,527 | 7,010,202 | 6,942,441 | | | | | | |
| GWF | 743,110 | 726,396 | 726,396 | 726,396 | 726,396 | | | | | | |
| FOGO | 4,210,875 | 4,211,115 | 4,211,115 | 4,336,728 | 4,336,728 | | | | | | |
| Red Bin | 2,000,000 | 2,040,000 | 2,108,000 | 2,176,000 | 2,440,000 | | | | | | |
| Other | 769,481 | 989,600 | 863,708 | 871,526 | 737,267 | | | | | | |
| | 16,495,996 | 17,551,190 | 17,963,913 | 19,692,743 | 20,160,763 | | | | | | |
| RRRC Expenses | | | | | | | | | | | |
| Education | (294,037) | (395,947) | (404,527) | (411,891) | (417,930) | | | | | | |
| Administrative Overheads | (4,487,291) | (4,569,181) | (4,661,478) | (4,868,718) | (4,934,548) | | | | | | |
| MRF | (4,651,321) | (4,795,850) | (4,936,365) | (5,032,853) | (5,131,270) | | | | | | |
| GWF | (355,277) | (362,667) | (370,487) | (378,553) | (386,875) | | | | | | |
| FOGO | (3,432,002) | (3,483,922) | (3,695,908) | (3,822,845) | (3,930,330) | | | | | | |
| Red Bin | (3,277,000) | (3,371,450) | (3,496,493) | (3,624,247) | (3,948,446) | | | | | | |
| Other | (576,481) | (389,000) | (346,000) | (346,000) | (358,728) | | | | | | |
| - | (17,073,408) | (17,368,017) | (17,911,258) | (18,485,106) | (19,108,127) | | | | | | |
| Add back Make Good Provis | 79,086 | 80,000 | 80,000 | 80,000 | 80,000 | | | | | | |
| Lease Payments | (563,566) | (563,566) | (577,655) | (732,636) | (732,636) | | | | | | |
| | (17,557,888) | (17,851,583) | (18,408,913) | (19,137,742) | (19,760,763) | | | | | | |
| RRRC Net Surplus (Deficit) | (1,061,892) | (300,393) | (445,000) | 555,000 | 400,000 | | | | | | |
| | | | | | | | | | | | |
| Total Revenue | 16,816,054 | 17,916,619 | 18,346,723 | 20,086,151 | 20,566,338 | | | | | | |
| Toal Expenses | (18,092,426) | (18,417,012) | (18,991,723) | (19,731,150) | (20,366,338) | | | | | | |
| Capital Expenditure | (5,040,000) | (1,574,975) | (325,999) | (702,686) | (749,673) | | | | | | |
| Non operating Revenue | 250,000 | - | - | - | - | | | | | | |
| Reserve Transfers | 4,500,000 | 1,084,975 | 970,999 | 347,686 | 549,673 | | | | | | |
| Group Net Surplus (Deficit) | (1,566,372) | (990,393) | 0 | 0 | (0) | | | | | | |
| Opening Balance | 2,556,765 | 990,393 | - | - | - | | | | | | |
| Closing Balance | 990,393 | 0 | 0 | 0 | (0) | | | | | | |



6.2 Reserves

Cash backed reserves enable future funding sources included in the strategic plan.

1. Travel and Conference Reserve

To fund Councillors and employees attending conferences and study tours. A maximum reserve balance of \$50,000 has been set by council policy.

| | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 2025/26 |
|-------------------------------|---------|---------|---------|---------|---------|
| CONFERENCE & TRAINING RESERVE | | | | | |
| Opening Balance | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Transfer to Reserve | - | - | - | - | - |
| Transfer FromReserve | - | - | - | - | - |
| Balance 30 June | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |

2. RRRC Project Contingency Reserve

To fund shortfalls in operating expenditure, asset renewals and disposals, employment termination provisions and Insurance claims below the excess.

| | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 2025/26 |
|-----------------------------------|-------------|-------------|-----------|-----------|-------------|
| CONTINGENCY & DEVELOPMENT RESERVE | | | | | |
| Opening Balance | 9,054,535 | 8,949,982 | 4,169,982 | 3,849,982 | 3,229,982 |
| Transfer to Reserve | 1,226,965 | - | 200,000 | 200,000 | 200,000 |
| Transfer From Reserve | (1,331,518) | (4,780,000) | (520,000) | (820,000) | (1,070,000) |
| Balance 30 June | 8,949,982 | 4,169,982 | 3,849,982 | 3,229,982 | 2,359,982 |

3. RRRC Project Restoration Reserve

to meet lease obligations resulting from an early termination of the Ground Lease or at the expiry of the Ground Lease.

| | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 2025/26 |
|-----------------------|-----------|-----------|-----------|-----------|-----------|
| RESTORATION RESERVE | | | | | |
| Opening Balance | 1,370,247 | 1,708,589 | 2,045,311 | 2,380,446 | 2,714,024 |
| Transfer to Reserve | 338,342 | 336,722 | 335,134 | 333,578 | 332,054 |
| Transfer From Reserve | - | - | - | - | - |
| Balance 30 June | 1,708,589 | 2,045,311 | 2,380,446 | 2,714,024 | 3,046,078 |



4. Office Project Reserve

to fund capital renewal expenditure and non-recurrent maintenance expenditure for the property located at 9 Aldous Place Booragoon.

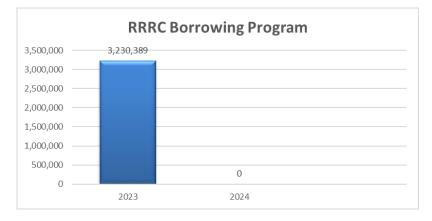
| | 2021/22 | 2022/23 | 2023/24 | 2024/25 | 2025/26 |
|------------------------|----------|----------|---------|---------|---------|
| OFFICE PROJECT RESERVE | | | | | |
| Opening Balance | 271,252 | 276,774 | 266,774 | 266,774 | 266,774 |
| Transfer to Reserve | 18,960 | - | - | - | - |
| Transfer From Reserve | (13,438) | (10,000) | - | - | - |
| Balance 30 June | 276,774 | 266,774 | 266,774 | 266,774 | 266,774 |

6.3 RRRC Project Borrowing Program

The final year of the RRRC Project loan repayments ends 30 June 2023.

- 5. Principal repayment is \$3,230,389
- 6. Interest repayments is \$ 113,768

Table 6





FINANCIAL FORECASTS

6.4 Office Project Borrowing Program

Loan borrowing for the Office Project (9 Aldous Pl Booragoon).

Borrowing liability \$1.8 M

The Council resolved in November 2022, to repay an annual principal amount of \$100,000 for five years

1. Participants' contribute to annual principal & interest repayments for a maturity date 30 June 2028.

Capital repayment of \$100,000 per year commencing from 30 September 2023 (5 years)

Estimated annual repayment (interest + Principal) from 2023/24 of \$165,000

Total estimated interest paid over five years is \$430,000 (\$86,000 pa)

Table 7: Participants' Annual Contribution for 5.5 years

| | Office Project Loan Repayments | | | | | | | | | | |
|----------------|--------------------------------|-------------------------|----|----------|----|-----------|---------|--|--|--|--|
| Particpants | Population | n 0 30-Jun-24 30-Jun-24 | | | | 30-Jun-24 | | | | | |
| | | % | | Interest | | Principal | Total | | | | |
| East Fremantle | 7,893 | 5.51% | \$ | 4,738 | \$ | 4,353 | 9,091 | | | | |
| Fremantle | 31,901 | 22.27% | \$ | 19,151 | \$ | 17,593 | 36,744 | | | | |
| Melville | 103,459 | 72.22% | \$ | 62,110 | \$ | 57,055 | 119,165 | | | | |
| Total | 143,253 | 100.00% | \$ | 86,000 | \$ | 79,000 | 165,000 | | | | |

6.5 Outstanding Borrowing Program

Table 8

| (b). Administration B | uilding (9 Aldous Place, E | Booragoon) Loa | an Limit \$2 | Million | | | | | | |
|------------------------|---|---------------------|--------------|-------------|--------|-----------|--|--|--|--|
| The SMRC Participan | SMRC Participants have guaranteed by way of security, to the Western | | | | | | | | | |
| Australian Treasury (| ustralian Treasury Corporation, a charge over its general funds for the share | | | | | | | | | |
| of any outstanding de | ebenture borrowings pro | ovided for the S | SMRC Adm | inistration | | | | | | |
| building at 9 Aldous | | | | | | | | | | |
| Participants' limit of | its share of the loan lia | bility is as foll | ows: | | | | | | | |
| | 30 | 30-Jun-22 30-Jun-23 | | | | un-24 | | | | |
| Town of East Fremant | le 5.539 | % 99,540 | 5.51% | 99,180 | 5.51% | 94,112 | | | | |
| City of Fremantle | 22.049 | % 396,720 | 22.27% | 400,860 | 22.27% | 380,377 | | | | |
| City of Melville | 72.439 | % 1,303,740 | 72.22% | 1,299,960 | 72.22% | 1,233,535 | | | | |
| | | 1,800,000 | | 1,800,000 | | 1,708,024 | | | | |



SCENARIO MODELLING

7. Scenario Modelling

7.1 Critical Assumptions

Based on sensitivity analysis, it is recognised that variations in volumes and commodity prices can have a major impact on the profitability and net cash flows from operations.

While the business as usual case assumes the current tonnes and commodity prices, we have two variants of the assumption, which consider additional customers and leasing space to third party recovery processors.

7.2 New Customers

7.2.1 Recycling processing - 'Business as usual 30,000 tonnes pa

The facility's maximum capacity is 120,000 tonnes pa.

7.2.2 FOGO processing - 'Business as usual' 30,000 tonnes pa

The Tipping Floor processing capacity is 60,000 tonnes pa

Further expansion and environmental license is up to 120,000 tonnes pa

7.2.3 Greenwaste - ;Business as usual 10,000 tonnes pa.

Environmental license is up to 52,000 tonnes pa.



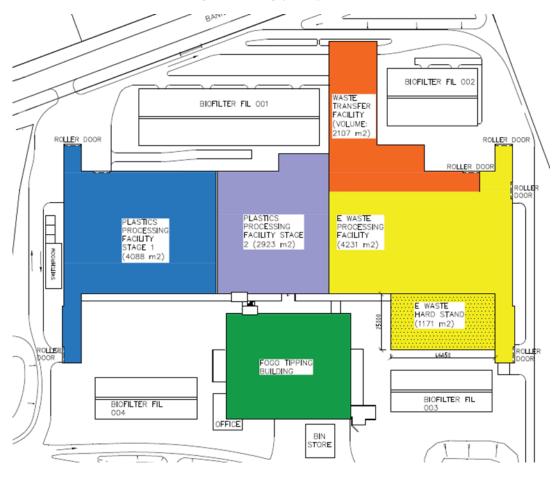
SCENARIO MODELLING

7.3 Re-Purpose Plan for the Waste Composting Facility (WCF)

- 1. Food Organic Green Organic (FOGO) presort/transfer facility (FPF)
- 2. Plastic re-processing facility
- 3. Residual Waste Transfer Station
- 4. Other waste recovery purposes

Potential revenue

- 1. Tenancy opportunities for unused space
 - 1.2 Plastics Re- processing Stage 1 \$400K pa
 - 1.3 Plastics Re-processing Stage 2 \$
 - 1.4 E-Waste Processing \$
 - 1.5 Waste Transfer Station \$250K pa
 - 1.6 Community drop off
- 2. Partner with waste collectors to receive FOGO
- 3. Tender for local government processing contracts
- 4. Partner with compost producers
- 5. Partner with State Strategic Alliancing (FOGO)





SCENARIO MODELLING

7.4 Overhead Contributions

The internal report for strategies for funding overheads includes an approach to reducing member's overhead contributions from new revenue opportunities.

For every \$100,000 additional new revenue, the overhead contribution fee reduces by \$2.50 per tonne.



MEASURING SUSTAINABILITY

6 Measuring Sustainability

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Several statutory key performance indicators (KPIs) have been prescribed in the Local Government (Financial Management) Regulations 1995 to measure the financial sustainability of local governments.

The Annual Financial Statements report the above KPIs where appropriate for regional local governments.



RISK ASSESSMENT

7 Risk Assessment

The Risk Management Plan follows the ISO 31000: 2009 principles and guidelines.

Risks are reviewed regularly by Senior Management Group and the Audit & Risk Committee.

The risks associated with the LTFP relate to the following:

- Plant and equipment failure and renewal
- Business Continuity for recycling waste
- Adverse movements in commodity prices
- Withdrawal of any project participant
- Cancelation or adverse changes to the Operating License.

Significant movements in recycling commodity pricing can be expected over the plan period. This includes the Government's export bans and other unexpected market conditions.



INTEGRATING OTHER INFORMING PLANS

8 Integrating Other Informing Plans

9.1 Asset Management Plan (AMP)

The Asset Management Plan identifies assets that are critical to operations and outlines three management strategies.

- 1. Annual Maintenance Program planned and preventative programs
- 2. Asset renewals program
- 3. New assets program

The following tables provide an outline of the assets management for the next four years:

| N. J. J. D. J. | Asset Management Plan | | | | | | | | | |
|--|-----------------------|-----------|-----------|-----------|--|--|--|--|--|--|
| Maintenance Program | 2022/23 | 2023/24 | 2024/25 | 2025/26 | | | | | | |
| Booragoon Building | 9,000 | 9,000 | 9,000 | 9,000 | | | | | | |
| RRRC Buildings | 254,959 | 283,400 | 266,500 | 296,700 | | | | | | |
| RRRC Fixed Plant | 996,000 | 1,044,710 | 1,127,538 | 1,149,889 | | | | | | |
| RRRC Mobile Plant & Equip | 827,253 | 639,892 | 644,868 | 665,342 | | | | | | |
| Total Maintenance Program | 2,087,212 | 1,977,002 | 2,047,906 | 2,120,931 | | | | | | |
| | Asset Management Plan | | | | | | | | | |
| Renewals Program | 2022/23 | 2023/24 | 2024/25 | 2025/26 | | | | | | |
| Booragoon Building (painting) | 0 | 0 | 0 | 42,455 | | | | | | |
| RRRC Buildings | 1,540,000 | 580,000 | 0 | 0 | | | | | | |
| - Demo works stage 2 | 450,000 | | | | | | | | | |
| - Upgrade for Plastics tenancy | 920,000 | 80,000 | | | | | | | | |
| - T/station mods | 150,000 | 350,000 | | | | | | | | |
| - FOGO Link conveyor | | 150,000 | | | | | | | | |
| RRRC Fixed Plant | 565,000 | 644,698 | 325,999 | 660,232 | | | | | | |
| RRRC Mobile Plant & Equip | 400,000 | 350,277 | 0 | 0 | | | | | | |
| - FEL Loader | 400,000 | 350,277 | | | | | | | | |
| Total Renewal Program | 2,505,000 | 1,574,975 | 325,999 | 702,686 | | | | | | |



INTEGRATING OTHER INFORMING PLANS

| Nove A cost Discourse | Asset Management Plan | | | | | | | | | |
|-------------------------------|-----------------------|---------|---------|---------|--|--|--|--|--|--|
| New Asset Program | 2022/23 | 2023/24 | 2024/25 | 2025/26 | | | | | | |
| Booragoon Building | 10,000 | 0 | 0 | 0 | | | | | | |
| - Solar Panels | | | | | | | | | | |
| RRRC Buildings | 1,600,000 | 400,000 | 0 | 0 | | | | | | |
| - Sprinklers | 1,600,000 | | | | | | | | | |
| - Solar Panels | | 400,000 | | | | | | | | |
| RRRC Fixed Plant | | | | | | | | | | |
| RRRC Mobile Plant & Equip | 875,000 | 0 | 0 | 0 | | | | | | |
| - Forklift, sissorlift | 75,000 | | | | | | | | | |
| - FOGO Trommel (\$250K grant) | 800,000 | | | | | | | | | |
| Total New Asset Program | 2,485,000 | 400,000 | 0 | 0 | | | | | | |

11.2 Workforce Plan (WP)

Workforce Planning is a "continuous process of shaping the workforce to ensure that it is capable of delivering organisational objectives now and in the future" (Australian National Audit Office 2004) The Workforce Plan identifies strategies to meet future workforce needs and the implications on current and future operating environments.

The Long term financial plan has considered the following:

- Additional staff will be required to meet operational needs for the MRF and FOGO based on increases in the volumes. These increases will be required when the volumes reach a level where staff shifts will change, for instance double shift instead of single shift.
- Compliance, environmental and research functions may also require new staffing positions to meet the direction of the Strategic Community Plan.
- Community engagement and education programs on a regional approach may also require new staffing positions.



CONCLUSION – IMPLEMENTATION AND REVIEW

9 Conclusion – Implementation and Review

The Council will consider the content of the LTFP when preparing Annual Budgets closely aligned with the proposals in the LTFP and the assumptions.

A review of the LTFP will occur each year as budgets are prepared to account for performance information and changing circumstances.



10 Financial Statements

The following tables report the 10 year forecast achieving a balanced budget.

The FY2023 estimated are as per the adopted annual budget July 2022.



| | | | STATEMEN | T OF FINANCI | AL ACTIVITY | | | | | | |
|---|-------------|-------------------------------------|--------------|-----------------------|---------------|-------------|---|-------------|-------------|------------|--|
| | | FOR T | HE YEARS END | DED 30 JUNE 2 | 023 TO 30 JUI | NE 2032 | | | | | |
| BY NATURE OR TYPE 1 2 3 4 5 6 7 8 9 | | | | | | | | | | | |
| 30-Jun | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | |
| | Budget | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast | |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | |
| REVENUE | | | | | | | | | | | |
| Operating grants, subsidies and contribut | 3,159,364 | 3,775,203 | 3,979,520 | 5,297,465 | 5,721,040 | 5,895,420 | 5,673,436 | 5,846,384 | 6,024,521 | 6,208,001 | |
| Fees and Charges | 12,138,541 | 12,266,179 | 12,491,965 | 12,913,448 | 12,970,060 | 13,359,162 | 13,759,937 | 14,172,735 | 14,597,917 | 15,035,854 | |
| Interest Earnings | 17,649 | 41,000 | 41,000 | 41,000 | 41,000 | 42,200 | 43,436 | 44,709 | 46,020 | 47,371 | |
| Other Revenues | 1,500,500 | 1,748,238 | 1,748,238 | 1,748,238 | 1,748,238 | 1,800,685 | 1,979,701 | 2,016,438 | 2,054,278 | 2,093,251 | |
| | 16,816,054 | 17,830,619 | 18,260,723 | 20,000,151 | 20,480,338 | 21,097,467 | 21,456,510 | 22,080,266 | 22,722,735 | 23,384,477 | |
| EXPENSES | | | | | | | | | | | |
| Employee Costs | 5,484,398 | 5,334,032 | 5,452,144 | 5,575,398 | 5,684,457 | 5,894,109 | 6,030,641 | 6,211,560 | 6,397,907 | 6,589,844 | |
| Materials and Contracts | 8,765,475 | 9,245,909 | 9,561,903 | 9,851,795 | 10,258,663 | 10,568,235 | 10,889,903 | 11,221,219 | 11,562,477 | 11,913,970 | |
| Utility Charges | 770,664 | 775,333 | 799,665 | 822,198 | 841,711 | 866,962 | 892,971 | 919,761 | 947,353 | 975,774 | |
| Depreciation on Non-current Assets | 4,609,461 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | |
| Interest Expenses | 523,137 | 343,507 | 307,129 | 421,039 | 421,039 | 421,039 | 421,039 | 428,690 | 436,571 | 444,688 | |
| Insurance Expenses | 2,064,272 | 2,129,989 | 2,227,267 | 2,322,084 | 2,421,831 | 2,494,486 | 2,569,320 | 2,646,400 | 2,725,792 | 2,807,565 | |
| | 22,217,407 | 22,695,218 | 23,214,557 | 23,858,964 | 24,494,150 | 25,111,280 | 25,670,323 | 26,294,079 | 26,936,549 | 27,598,291 | |
| NET OPERATING SURPLUS / (DEFICIT) | (5,401,353) | (4,864,599) | (4,953,834) | (3,858,813) | (4,013,813) | (4,013,813) | (4,213,814) | (4,213,812) | (4,213,813) | (4,213,813 | |
| Add: | | | , | | | | | | | | |
| Depreciation on Non-current Assets | 4,609,461 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | 4,866,449 | |
| Loss on disposal | | | | | | - | - | - | - | - | |
| Add: ROU Interest | - | - | - | - | - | - | - | - | - | - | |
| Interest for Make Good Provision | 79,086 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | |
| NET OPERATING POSITION | (712,806) | 81,850 | (7,385) | 1,087,636 | 932,636 | 932,636 | 732,635 | 732,637 | 732,636 | 732,636 | |
| Capital Expenditure | | | | | | | | | | | |
| Less : Capital Expenditure | (5,040,000) | (1,574,975) | (325,999) | (702,686) | (749,673) | (571,319) | (264,280) | (438,797) | (197,751) | (187,021 | |
| Funding/Other Capital Items | (-/// | ()-)/ | (| (-) / | (-// | (-)) | (- , , | (/ - / | (- , - , | (-) - | |
| Add: Non-operating Grants | 250,000 | - | - | _ | _ | - | - | - | - | - | |
| Add: Proceeds on asset disposal | | | | | _ | - | - | - | - | - | |
| Less: Loan Repayments | (3,230,389) | (91,977) | (95,825) | (99,833) | (104,010) | (108,360) | (108,360) | (108,360) | (108,360) | - | |
| Add :Loan Contributions from Members | 3,230,389 | 91,977 | 95,825 | 99,833 | 104,010 | 108,360 | 108,360 | 108,360 | 108,360 | - | |
| Add: Past Participants Contribution | 0,200,000 | 51,577 | 55,625 | 55,000 | - | - | - | - | - | - | |
| Less: Lease Repayments | (563,566) | (582,243) | (637,613) | (732,635) | (732,635) | (732,635) | (732,635) | (732,635) | (732,635) | (732,635 | |
| | 4,790,000 | 1,574,975 | 1,325,999 | 702,686 | 749,673 | 571,319 | 264,280 | 438,797 | 197,751 | 187,021 | |
| Add : Transfer from Reserves | (290,000) | (490,000) | (355,000) | (355,000) | (200,000) | (200,000) | - | | - | - | |
| Add : Transfer from Reserves | | (430,000) | , , , | 1 1 1 | (932,635) | (932,635) | (732,635) | (732,635) | (732,635) | (732,635 | |
| Less: Transfer to Reserves | . , , | (1.072 243) | 7 387 | (1.087.635) | | | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | |
| Less: Transfer to Reserves NET CAPITAL POSITION | (853,566) | (1,072,243) | 7,387 | (1,087,635) | (552,055) | - | | | (,, | | |
| Less: Transfer to Reserves | . , , | (1,072,243) (990,400) 990,400 | 7,387 | (1,087,635) - - | - | - | - | - | - | Resc | |

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| | Stateme | ent of Financial | Activity | | | | | | | |
|---------------------------|-----------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Base Scenario | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 |
| | Budget | Forecast | Forecast | Forecast | Forecast | Forecast | Budget | Budget | Budget | Budget |
| Exisiting Undertakings | | | | | | | | | | |
| Revenue | | | | | | | | | | |
| Administration | 114,229 | 158,400 | 169,566 | 174,619 | 182,000 | 190,175 | 198,595 | 207,268 | 216,201 | 225,402 |
| Education | 165,829 | 165,829 | 170,804 | 175,074 | 178,575 | 183,932 | 189,450 | 195,134 | 200,988 | 207,017 |
| Research & Development | 40,000 | 41,200 | 42,440 | 43,715 | 45,000 | 46,350 | 47,741 | 49,173 | 50,648 | 52,167 |
| | 320,058 | 365,429 | 382,810 | 393,408 | 405,575 | 420,457 | 435,786 | 451,575 | 467,837 | 484,587 |
| Expenses | | | | | | | | | | |
| Administration | (264,229) | (358,400) | (369,566) | (374,619) | (382,000) | (390,175) | (398,595) | (407,268) | (416,201) | (425,402) |
| Education | (156,829) | (165,829) | (170,804) | (175,074) | (178,575) | (183,932) | (189,450) | (195,134) | (200,988) | (207,017) |
| Research & Development | (113,480) | (41,200) | (42,440) | (43,715) | (45,000) | (46,350) | (47,741) | (49,173) | (50,648) | (52,167) |
| | (534,538) | (565,429) | (582,810) | (593,408) | (605,575) | (620,457) | (635,786) | (651,575) | (667,837) | (684,587) |
| E U Net Surplus (Deficit) | (214,480) | (200,000) | (200,000) | (200,000) | (200,000) | (200,000) | (200,000) | (200,000) | (200,000) | (200,000) |

Deficit funding from RRRC Project



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| | Statem | ent of Financial | Activity | | | | | | | |
|-----------------------------|--------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Base Scenario | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 |
| | Budget | Forecast | Forecast | Forecast | Forecast | Forecast | Budget | Budget | Budget | Budget |
| RRRC Revenue | | | | | | | | | | |
| Education | 290,347 | 395,947 | 404,527 | 411,891 | 417,930 | 430,468 | 443,382 | 456,683 | 470,384 | 484,495 |
| Administrative Overheads | 2,307,127 | 2,702,000 | 2,870,639 | 4,160,000 | 4,560,000 | 4,696,800 | 4,962,700 | 5,088,927 | 5,218,941 | 5,352,854 |
| MRF | 6,175,056 | 6,486,132 | 6,779,527 | 7,010,202 | 6,942,441 | 7,150,719 | 7,365,240 | 7,586,198 | 7,813,784 | 8,048,197 |
| GWF | 743,110 | 726,396 | 726,396 | 726,396 | 726,396 | 748,188 | 770,634 | 793,753 | 817,565 | 842,092 |
| FOGO | 4,210,875 | 4,211,115 | 4,211,115 | 4,336,728 | 4,336,728 | 4,466,830 | 4,600,835 | 4,738,860 | 4,881,026 | 5,027,456 |
| Red Bin | 2,000,000 | 2,040,000 | 2,108,000 | 2,176,000 | 2,440,000 | 2,513,200 | 2,588,596 | 2,666,254 | 2,746,241 | 2,828,629 |
| Other | 769,481 | 989,600 | 863,708 | 871,526 | 737,267 | 756,805 | 375,337 | 384,017 | 392,958 | 402,166 |
| - | 16,495,996 | 17,551,190 | 17,963,913 | 19,692,743 | 20,160,763 | 20,763,010 | 21,106,724 | 21,714,691 | 22,340,898 | 22,985,891 |
| RRRC Expenses | | | | | | | | | | |
| Education | (294,037) | (395,947) | (404,527) | (411,891) | (417,930) | (430,468) | (443,382) | (456,683) | (470,384) | (484,495) |
| Administrative Overheads | (4,487,291) | (4,550,504) | (4,601,518) | (4,868,718) | (4,934,548) | (5,114,168) | (5,222,576) | (5,382,178) | (5,546,569) | (5,715,890) |
| MRF | (4,651,321) | (4,795,850) | (4,936,365) | (5,032,853) | (5,131,270) | (5,285,208) | (5,443,764) | (5,607,077) | (5,775,290) | (5,948,548) |
| GWF | (355,277) | (362,667) | (370,487) | (378,553) | (386,875) | (398,481) | (410,436) | (422,749) | (435,431) | (448,494) |
| FOGO | (3,432,002) | (3,483,922) | (3,695,908) | (3,822,845) | (3,930,330) | (4,048,239) | (4,169,687) | (4,294,777) | (4,423,621) | (4,556,329) |
| Red Bin | (3,277,000) | (3,371,450) | (3,496,493) | (3,624,247) | (3,948,446) | (4,066,899) | (4,188,906) | (4,314,574) | (4,444,011) | (4,577,331) |
| Other | (576,481) | (389,000) | (346,000) | (346,000) | (358,728) | (366,910) | (375,337) | (384,017) | (392,958) | (402,166) |
| - | (17,073,408) | (17,349,340) | (17,851,298) | (18,485,106) | (19,108,127) | (19,710,374) | (20,254,088) | (20,862,055) | (21,488,263) | (22,133,254) |
| Add back Make Good Provis | 79,086 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 | 80,000 |
| Lease Payments | (563,566) | (582,243) | (637,613) | (732,635) | (732,635) | (732,635) | (732,635) | (732,635) | (732,635) | (732,635) |
| | (17,557,888) | (17,851,583) | (18,408,911) | (19,137,741) | (19,760,762) | (20,363,009) | (20,906,723) | (21,514,690) | (22,140,898) | (22,785,889) |
| RRRC Net Surplus (Deficit) | (1,061,892) | (300,393) | (444,998) | 555,001 | 400,001 | 400,001 | 200,001 | 200,001 | 200,001 | 200,001 |
| Total Revenue | 16,816,054 | 17,916,619 | 18,346,723 | 20,086,151 | 20,566,338 | 21,183,467 | 21,542,510 | 22,166,266 | 22,808,735 | 23,470,477 |
| Toal Expenses | (18,092,426) | (18,417,012) | (18,991,721) | (19,731,149) | (20,366,337) | (20,983,466) | (21,542,509) | (22,166,265) | (22,808,734) | (23,470,476) |
| Capital Expenditure | (5,040,000) | (1,574,975) | (325,999) | (702,686) | (749,673) | (571,319) | (264,280) | (438,797) | (197,751) | (187,021) |
| Non operating Revenue | 250,000 | - | - | - | - | - | - | - | - | - |
| Reserve Transfers | 4,500,000 | 1,084,975 | 970,999 | 347,686 | 549,673 | 371,319 | 264,280 | 438,797 | 197,751 | 187,021 |
| Group Net Surplus (Deficit) | (1,566,372) | (990,393) | 0 | 0 | (0) | (0) | (0) | (0) | (0) | 0 |
| Opening Balance | 2,556,765 | 990,393 | - | - | - | - | - | - | - | 1 |
| Closing Balance | 990,393 | 0 | 0 | 0 | (0) | (0) | (0) | (0) | (0) | 1 |
| | | | | | | | | \bigcirc | Recovery Group | |
| | | | | | | | | | Group | |

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